

## UNCOVERING THE FACTS: Walz vs. Vance

Governor Tim Walz has a long record of supporting working families, while Senator JD Vance has supported policies that will take working families backwards. Read how the two vice-presidential candidates compare when it comes to standing up for workers' rights.

### Governor Tim Walz

- + **Supports working families:** Enacted paid sick time and paid family and medical leave to allow workers to take care of themselves and their families.
- + **Promoted workplace safety:** Signed some of the nation's strongest laws protecting warehouse, meatpacking, and refinery workers.
- + **Protected workers' rights:** Banned "captive audience" meetings that force employees to listen to management's anti-union talking points, and also banned noncompete agreements that prevent workers from moving to better jobs.
- + **Holds corporations accountable:** Made wage theft, which costs workers billions every year, punishable by up to 20 years in prison for serious violations.
- + **Union supporter:** Was an active union member for more than 20 years as a high school teacher and coach. Expanded union rights for public university employees.

### Senator JD Vance

- **Failed to support working families:** Did not cast a vote when fellow Senate Republicans voted down an expansion of the child tax credit.
- **Undermined workplace safety laws:** Introduced a rail safety law after the East Palestine disaster, then worked behind the scenes with lobbyists to weaken its key provisions.
- **Opposed workers' rights:** Voted against the National Labor Relations Board's "joint employer" rule, which holds large corporations liable for labor law violations.
- **Sides with bosses who cheat workers:** Backing U.S. Senate candidate Bernie Moreno, who stole more than \$400,000 from workers at his Mercedes-Benz dealership and shredded records to avoid getting caught.
- **Union opponent:** Opposed the Protecting the Right to Organize (PRO) Act and introduced legislation to allow companies to set up sham unions to undermine worker power.