

A background image showing a diverse group of people of various ethnicities smiling and looking towards the camera. The image has a red tint overlay.

UNCOVERING THE FACTS: Hispanic Employment

The Biden-Harris administration had a stronger performance on Hispanic employment than the Trump-Pence administration. In short, the Biden-Harris administration delivered record gains in employment for Hispanic workers despite inheriting a weaker labor market with higher unemployment from the Trump-Pence administration. Here are the facts about what happened to Hispanic employment.

Trump and Pence

- When Trump and Pence took office, they inherited a Hispanic unemployment rate of 5.8% (2016). This was the result of a 9-year decline across two Obama-Biden administrations.
- Hispanic unemployment then fell 1.5 percentage points to a low of 4.3% in 2019.
- Between 2016 and 2019, the share of Hispanic adults ages 25–54 with a job increased by about 2 percentage points to 77.4%.

Biden and Harris

- The Biden-Harris administration inherited a Hispanic unemployment rate of 10.5% (2020) from the pandemic recession. This was nearly 5 percentage points higher than the unemployment rate inherited by the Trump-Pence administration.
- Hispanic unemployment fell by nearly 6 percentage points to an annual rate of 4.6% in 2023.
- Between 2020 and 2023, the share of Hispanic adults ages 25–54 with a job increased by over 5 percentage points to an all-time high of 77.9%